

# Gordon J. Flesch Scholarship

Dear Associate:

Since 1995, GFC has offered a scholarship to assist Associates' children who plan to continue education in college or vocational school programs.

Under this program, scholarships are offered each year for full-time undergraduate study at an accredited institution of the student's choice. This scholarship program is administered by Scholarship America®, the nation's largest designer and manager of scholarship, tuition assistance and other education support programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, gender, disability or national origin.

We hope that this program can make a difference and help a student of any Gordon Flesch Company employee achieve their dreams and goals. If your child is eligible, make sure to apply.

Good Luck!



Patrick Flesch



Mark Flesch



Tom Flesch



Bill Flesch



Created in honor of our founder, the Gordon J. Flesch Scholarship Program awards up to 20 scholarships annually. Since 1995, the program has distributed more than \$1.5 million to dependent children of company employees.

**“Education is the  
key to a better and  
well-rounded life.”**

–Gordon J. Flesch

## ELIGIBILITY

Applicants to the scholarship program must be -

- Dependent\* children, age 24 or under, of full-time Gordon Flesch Company, Inc. associates who have a minimum of one year employment with the company as of the application deadline date and who remain employed as of August 1.

\*Dependent children are defined as natural and legally adopted children or stepchildren living in the employee's household or primarily supported by the employee.

- High school seniors or graduates who plan to enroll or students who are already enrolled in full-time undergraduate study at an accredited two- or four-year college, university, or vocational-technical school for the upcoming academic year. The student must have a cumulative grade point average of 2.5 or higher (4.0 scale) and enroll in the fall following award announcement to receive the award.

## AWARDS

Up to twenty (20) \$4,000 scholarships will be awarded each year. Awards are not renewable, but students may reapply to the program each year they meet eligibility requirements.

Awards are for undergraduate study only.

## APPLICATION

Interested students must complete the online application and upload a transcript through the Scholarship America Hub by 3:00 PM Central Time on May 20. Grade reports are not acceptable. Online transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential and is reviewed only by Scholarship America.

## SELECTION OF RECIPIENTS

Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and community activities, honors, work experience, a statement of goals and aspirations, unusual personal or family circumstances, and an online recommendation. Financial need is not considered.

Selection of recipients is made by Scholarship America. In no instance does any officer or employee of Gordon Flesch Company, Inc. play a part in the selection. All applicants agree to accept the decision as final. Applicants will be notified in June whether or not they have been selected to receive an award.

## PAYMENT OF SCHOLARSHIPS

Gordon J. Flesch scholarship payments are authorized by Gordon Flesch Company, Inc. and processed by Scholarship America. Payments are made in two equal installments in early August and mid-December.

## OBLIGATIONS

Recipients have no obligation to Gordon Flesch Company, Inc. They are, however, required to notify Scholarship America of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

## REVISIONS

Gordon Flesch Company, Inc. reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program.

## ADDITIONAL INFORMATION

Questions regarding the scholarship program should be addressed to:

Gordon J. Flesch Scholarship Program  
Scholarship America  
One Scholarship Way  
Saint Peter, MN 56082

Telephone: (507) 931-1682