

Dear Colleagues,

Lenovo has a long-standing legacy of transforming what's possible and serving the world through smarter technology and solutions. This is only possible because of your focus on our customers and commitment to driving intelligent transformation. In fact, our talented and diverse global team is a core competitive advantage for Lenovo.

Bringing smarter technology for all starts with investing in the generation of thinkers. That's why it is with pleasure that we announce that the 2025 Lenovo Scholarship Program is now accepting applications.

Applications for the Lenovo Scholarship Program will be accepted until January 14, 2025 at 3:00 p.m. Central Time. Up to 20 recipients will be announced at the end of March 2025. Those chosen as Lenovo Scholars will each receive a \$5,000 grant, and first-time winners will also receive a Lenovo PC. Children of all employees Band 10 and below are eligible. Click here for the full eligibility criteria and application details. We could be looking at the next leaders of our own company.

Launched fourteen years ago, the Lenovo Scholarship Program is a global initiative to help your children reach their educational goals. Since our inaugural year, we've awarded \$1,400,000 in scholarships and 188 PCs to children of employees across the globe. We are proud to invest in your students to empower their futures. Some scholars have since graduated to become leaders in their careers or begin ventures of their own, and some recent scholars have leveraged our investment to ease stresses while they continue their studies.

I encourage you to take advantage of this opportunity. We take great pride in supporting the next generation of individuals worldwide in their academic pursuits through this program, and we are excited to add to this group of future leaders!

Gao Lan SVP, Human Resources Lenovo

## Lenovo Scholarship Program

各位同事:

联想一直致力于通过更智能的技术和解决方案为全球的客户服务。这一切,离不开大家对客户需求的关注和对智能转型的承诺。联想汇聚了全球多元化的优秀人才,这是联想最宝贵的财富,也是我们最强有力的核心竞争力之 一。

智能为每一个可能,让我们着眼去投资善于思考的这代人。今天,我非常高兴地宣布2025年联想奖学金计划正 式启动。

如需为您的子女申请联想奖学金,请于2025年1月15日北京时间上午5点前递交申请。随后,我们将评选出最多 20名奖学金获得者,并于2025年3月底公布名单。奖学金获得者每人将获得5000美元,同时,对于首次获奖 者,还将获赠一台联想电脑。所有Band 10及以下级别员工的子女均有资格申请。参选资格与申请细节请参考此 链接。我们期待看到公司的下一代成为领导者。

联想奖学金计划于十四年前启动,是一项全球性计划,旨在帮助您的孩子实现他们的教育目标。自成立起,我们 已向全球员工的子女颁发了140万美元奖学金和 188 台电脑。我们很自豪能够为他们的学业投资,赋能他们的 未来。借助奖学金,缓解了一些学生的压力,他们取得了优异的成绩。毕业后,有的奖学金获得者已成为事业上 的佼佼者,有的已踏上创业之路。

我鼓励大家利用这个机会,为您的子女申请联想奖学金! 令我们骄傲的是,世界各地的莘莘学子能够在这项奖学金的资助下,追寻他们的梦想。我们很高兴能帮助这些年轻学子,让更多的人加入未来领导者行列!

高岚 联想集团人力资源高级副总裁