

## Apply for a scholarship to help you or a family member pay for undergraduate, graduate, or vocational-technical school tuition!

Last year, Ross Stores, Inc. and dd's DISCOUNTS awarded 189 scholarships of **\$1,100** or **\$2,200** to Associates and/or their dependents to help them continue their education!

### Who may apply?

- ★ An Associate who is a full-time or part-time student.
- ★ An Associate's dependent (age **26** and under) who is a full-time or part-time student.

The Associate must be currently employed and in good standing with a minimum of **1** year of continuous service at Ross or dd's DISCOUNTS (as of **3/16/26**).

All students must be enrolled, or planning to enroll, in a **2-year** or **4-year** undergraduate, graduate, or vocational-technical school for the **entire** academic year.

### Important dates:

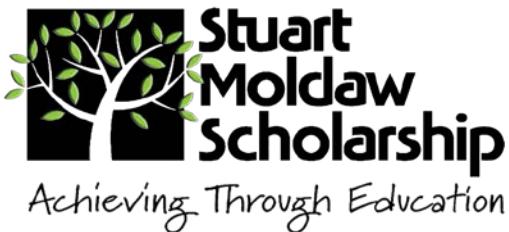
- ★ **January 15:** Applications are **available** at this web address  
<https://scholarshipamerica.org/scholarship/moldawscholarship/>
- ★ **March 16:** Applications are **due by 1pm (PT)**.
- ★ **Summer:** Students will be **notified** whether or not they received an award.

**Scholarships are \$1,100 for part-time students and \$2,200 for full-time students and are based on the following:**

- ★ Past academic performance (**GPA 3.0+**) and academic test scores.
- ★ Demonstrated leadership and participation in school and community activities
- ★ Work experience.
- ★ Statement of educational and career goals and objectives
- ★ Notable personal or family circumstances.
- ★ Financial need

### Want to know more?

- ★ **Visit** the website at: <https://scholarshipamerica.org/scholarship/moldawscholarship/>
- ★ **Call** Scholarship America at **(507) 931-1682**, or email  
[moldawscholarship@scholarshipamerica.org](mailto:moldawscholarship@scholarshipamerica.org)



## Frequently Asked Questions

### ***Do I (the Associate) have to be employed at Ross or dd's DISCOUNTS for me (or my dependent) to qualify for the renewal award?***

Yes, you (the Associate) must be employed by Ross or dd's DISCOUNTS as of the application deadline and cannot have resigned before that date. Additionally, you must be in good standing with Ross or dd's DISCOUNTS for you or your dependents to qualify for renewal.

### ***How is "good standing" defined?***

For non-exempt (hourly) Associates: You have not received a corrective action or performance development plan in the last **6** months (as of **3/16/26**). For exempt (salaried) Associates: You have not received a corrective action or performance development plan in the last **12** months (as of **3/16/26**).

### ***If I will reach my one year of employment after 3/16/26, but in time for the new academic year - September 2026 - can I apply this year for the scholarship?***

No, you must have completed 1 full year of employment by the application deadline of **3/16/26**. If you have not completed one full year of employment by **3/16/26**, you are encouraged to apply next year.

### ***If I don't receive a scholarship this year, can I reapply next year?***

Yes, there is no limit to the number of times an applicant may reapply to be a first-time scholarship recipient. To apply for a renewal, please see the next FAQ.

### ***If I receive a scholarship this year, is it automatically renewed next year?***

No, renewals are not automatic. You will receive a renewal application sent directly from Scholarship America. You must meet the renewal requirements for your scholarship to be renewed. Scholarships can be renewed for up to three additional years.

### ***When will applicants be notified if they have received an award?***

Scholarship America will notify the student recipients in the summer, typically by July; non-recipients will be notified at the same time.

### ***Who decides who will receive the scholarships?***

The selection of recipients is made by Scholarship America based on criteria provided by Ross Stores, Inc. No Ross or dd's DISCOUNTS Associate plays a part in the selection.

### ***Is a Spanish version of the application guidelines available?***

Yes, the guidelines for the application are available in Spanish on the website <https://scholarshipamerica.org/scholarship/moldawscholarship/>.

### ***Can I submit my application in a language other than English?***

Applications can be submitted in English and Spanish. Applications submitted in any other language will not be eligible for a scholarship.