

***\*\*Please ensure that the student applicant creates their unique profile and enters their information on the Scholarship America Hub.***

### **What is The Conklin-Faust Student Scholarship Program?**

The Conklin-Faust Student Scholarship Program is an employer-sponsored program which awards up to forty scholarships of \$1,500 each to eligible employees' dependents to help pay for tuition expenses associated with full-time undergraduate study at accredited two- or four-year colleges, universities or vocational/technical schools (domestic or international) for the upcoming academic year.

### **Why does Altice USA offer The Conklin-Faust Student Scholarship Program?**

Altice USA is committed to fostering an environment of innovation, education and continuous learning, and we believe that there is no better way to support our employees and build strong communities than by helping our employees' children go to college.

### **Who is eligible to apply for the scholarship?**

Any child who is a dependent\* of a full-time\*\* employee is eligible to apply, as long as the following criteria are satisfied.

\*A dependent is classified as a child who qualifies for benefits by the Company.

\*\*A full-time employee is classified as working over 35 hours per week.

#### **Employee Criteria:**

- The employee must have a minimum of six (6) months of continuous service with the Company prior to the application deadline.
- The employee must be in good standing with the Company (not on a formal Action Plan or Corrective Action):
- The employee must have received a "Successful Achievement" rating or above in the previous year.
- The employee must be Sr. Director or below.
- Temporary status employees are not eligible to participate in this program.

#### **Dependent Criteria:**

- The student must be a high school senior, a high school graduate, or currently pursuing post-secondary undergraduate education.
- The student must currently have a grade point average of at least 3.0 on a 4.0 scale or equivalent.
- The student must plan to enroll in full-time undergraduate study at an accredited two- or four-year college, university or vocational/technical school (domestic or international) for the entire upcoming academic year. Full-time study is typically 12 credit hours per term.

### **Who is Scholarship America and why are they administering the program?**

Scholarship America is the largest designer and manager of scholarship, tuition assistance and other education support programs for corporations, foundations, associations and individuals. Altice USA has contracted with them to manage the program objectively and according to industry best practices.

### **When is the deadline to apply?**

The deadline to apply for the scholarship is by **3:00 p.m. Central Time on May 9, 2022**. This is the date all electronic applications must be submitted, and all supplemental materials must be uploaded.

### **What is the application process?**

Applicants interested in applying for the scholarship will need to complete an official application online by the application deadline. Required supplemental materials are to be uploaded online. Applications can be submitted online at <https://learnmore.scholarsapply.org/alticeusa/>. Applicants should visit the web page, click "Apply Now", to go to the Scholarship America Hub to create an account. Applicants may choose to submit the completed application, or to save and resume at a later time. Returning users may

login with their existing credentials or proceed through the forgot user/password prompts for assistance.

**What information should applicants be prepared to provide on the application?**

Applicants will be asked to provide their contact information, parent or guardian information (this should be the parent who meets the eligibility criteria), high school and post-secondary education data and transcript information, work experience, activities, awards and honors, goals and aspirations, and any applicable unusual personal or family circumstances. ***An online recommender is not required for this award.***

**What happens if an applicant registers but doesn't receive the email confirming registration?**

An email confirming registration will be sent to the email account the applicant provides upon registration. Applicants should check all junk and spam email boxes carefully for an email from [studentsupport@scholarshipamerica.org](mailto:studentsupport@scholarshipamerica.org). If more than 24 hours have passed since an applicant registered and he/she has not received a registration confirmation email, the applicant may re-register.

**When will applicants be notified if they are awarded a scholarship?**

All applicants (recipients and non-recipients) will receive an email notification of the status of their applications in June from [alticeusa@scholarshipamerica.org](mailto:alticeusa@scholarshipamerica.org). Award recipients will additionally receive a formal letter of acceptance in the mail in June.

**How many scholarships will be awarded?**

The program will award up to 40 scholarships for the upcoming academic year.

**Are scholarships based on financial need?**

No, financial need is not considered when selecting award recipients.

**Is the scholarship renewable?**

No.

**Is there a limit to the number of scholarships one applicant can receive?**

Yes. Scholarship recipients may receive up to, but not to exceed, a combined lifetime total of four (4) awards.

**Is there a limit to the number of dependents per family who can apply for the scholarship?**

No. As long as the employee and his/her dependent children meet all eligibility requirements, there are no limits as to the number of children who may apply per family.

**If a scholarship is awarded, are there tax implications for the employee and/or dependent?**

No. The check will be made payable directly to the academic institution the recipient will be attending.

**If awarded, are there limits on how the scholarship can be used?**

Yes. The scholarship may only be used during the academic year in which it was awarded for tuition, enrollment fees or course-related expenses.

**If awarded, how will scholarship funds be distributed?**

In August, Scholarship America processes payments on behalf of Altice USA.

**Are there certain fields of study an applicant needs to pursue to be eligible for a scholarship?**

No. There are no restrictions as to the courses of study for which scholarships are available.

**Can the application be completed on all internet browsers?**

It is recommended to access and complete the online application using Firefox or Google Chrome for best compatibility. If experiencing difficulty viewing the application site, applicants should try downloading Firefox or Google Chrome or using a computer that these are already installed.

**If an employee or applicant has questions about the program, who should he/she contact?**

For questions about the program, please email [alticeusa@scholarshipamerica.org](mailto:alticeusa@scholarshipamerica.org) or call Scholarship America at 800-537-4180. Employees of Altice USA may also contact their supervisors or an HR Partner.