

Scholarship Program FAQ: Employees

Revised 12/30/24

We believe in empowering ambitious minds and making education accessible to all. The C.H. Robinson Foundation will award 50 scholarships in the amount of \$5,000 each to C.H. Robinson employees, carriers and their dependents. Scholarships can be used at accredited college institutions around the globe to support tuition for undergraduate and vocational-technical education for the 2025-2026 academic year.

[Apply here](#) January 15, 2025 through February 28, 2025, 3:00 p.m. Central Time.

For more information, contact chrobinson@scholarshipamerica.org or 507-931-0432 ext. 1432.

Frequently Asked Questions

1. Who is eligible to receive a scholarship?

The employee scholarship is open to all global, regular full-time employees of C.H. Robinson Worldwide, Inc. and their dependent children. The employee must have a minimum of one year of continuous service with Robinson as of the application deadline of February 28, 2025.

Calculation of eligibility is based on the continuous service date, including employment with an acquired company or affiliate of C.H. Robinson provided there is no break in service.

2. What is the definition of dependents?

Eligible dependents include the following: children up to age 26, mentally or physically disabled children who rely on you for support and became disabled before age 26, natural, adopted, or foster children, stepchildren, or any child for whom you have legal custody, grandchildren who live with you and are financially dependent on you, children who are required to be covered by reason of a Qualified Medical Child Support Order.

3. Does the time I spent as a temporary or contract worker count toward the one-year minimum?

No, the one-year minimum only includes time you have been working as a full-time regular employee (30+ hours/week) with C.H. Robinson. Employment under a "Casual" (Temporary) or "Intern" status is not included in the calculation.

4. Can I apply for a scholarship for graduate study or a master's program?

The scholarship program is for undergraduate study only.

5. How are the recipients of the scholarships determined?

The program is administered by Scholarship America, the nation's largest designer and manager of scholarships and other education support programs for corporations,

foundations, associations, and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, gender, disability, or national origin.

Scholarship recipients are selected based on:

- Academic record. Academic evaluation of international applicants will include a review of the grade/mark average based on the grading system used in the applicant's country and a review of the results of academic examinations.
- Demonstrated leadership and participation in school and community activities
- Work experience
- A statement of educational and career goals and objectives
- A statement of any unusual personal or family circumstances that have affected the student's achievement in school, work, or participation in school and community activities

For U.S. applicants, financial need will be considered in the evaluation process but is not required. Providing financial information is optional.

For applicants outside of the U.S., financial need will not be considered so providing financial information is unnecessary.

6. Where can I apply for a scholarship?

<https://learnmore.scholarsapply.org/chrobinson/>

7. Where can I find a list of last year's recipients?

<https://learnmore.scholarsapply.org/chrobinson/recipients/>

