

Scholarship Program Guidelines

Revised 12/30/24

We believe in empowering ambitious minds and making education accessible to all. The C.H. Robinson Foundation will award 50 scholarships in the amount of \$5,000 each to C.H. Robinson employees, carriers and their dependents. Scholarships can be used at accredited college institutions around the globe to support tuition for undergraduate and vocational-technical education for the 2025-2026 academic year.

The program is administered by Scholarship America®, the nation's largest designer and manager of scholarships and other education support programs for corporations, foundations, associations, and individuals. Eligibility is determined by sponsor, and eligible applications are reviewed by Scholarship America's evaluation team. Awards are granted without regard to race, color, creed, religion, sexual orientation, gender, disability, or national origin.

[Apply here](#) January 15, 2025 through February 28, 2025, 3:00 p.m. Central Time.

Eligibility

- The **employee scholarship** is open to all global, regular full-time employees of C.H. Robinson Worldwide, Inc. and their dependent children. The employee must have a minimum of one year of continuous service with Robinson as of the application deadline of February 28, 2025. Twenty-five scholarships, valued at \$5,000 each, will be awarded to employees and their dependents.
- The **contract carrier scholarship** is open to any carrier around the world and their dependent children. The carrier must have been actively doing business with Robinson for a minimum of one year as of the application deadline of February 28, 2025. Twenty-five scholarships, valued at \$5,000 each, will be awarded to contract carriers and their dependents.

In addition, applicants to the C.H. Robinson Foundation Scholarship Program must meet the following criteria:

- Be high school seniors, high school graduates or current postsecondary undergraduates. Students outside the United States must be in their final year of upper or higher secondary school or be current technical or university level students.
- Be students who plan to enroll in undergraduate study in any field at an accredited or bonafide college, university, or vocational-technical school for the entire 2025-2026 academic year. Schools outside of the U.S. are considered bona fide if they have a student population, a defined curriculum, faculty, and campus.

Criteria for Enrollment

Eligible dependents must be enrolled full-time in an undergraduate or vocational-technical program. Employees of C.H. Robinson or contract carriers may enroll in a part-time undergraduate or vocational-technical program.

Criteria for Eligible Dependents

Eligible dependents include the following:

- Children up to age 26
- Mentally or physically disabled children who rely on the parent/guardian for support and became disabled before age 26
- Natural, adopted, or foster children
- Stepchildren, or any child for whom the parent/guardian has legal custody
- Grandchildren who live with the parent/guardian and are financially dependent on the parent/guardian
- For U.S employees only, children who are required to be covered by reason of a Qualified Medical Child Support Order (QMCSO)

Awards

If selected, the student will receive a \$5,000 (USD) award, disbursed to the educational institution to be used for tuition. Up to fifty (50) awards will be granted.

Awards are not renewable, but students may reapply to the program each year, provided that they meet eligibility requirements.

Awards are for undergraduate study only. Graduate level study is not eligible.

Selection of Recipients

Scholarship recipients are selected based on:

- Academic record. Academic evaluation of international applicants will include a review of the grade/mark average based on the grading system used in the applicant's country and a review of the results of academic examinations.
- Demonstrated leadership and participation in school and community activities
- Work experience
- A statement of educational and career goals and objectives
- Any unusual personal or family circumstances that have affected the student's achievement in school, work, or participation in school and community activities



For U.S. applicants, financial need will be considered in the evaluation process but is not required. Providing financial information is optional.

For applicants outside of the U.S., financial need will not be considered so providing financial information is unnecessary.

Selection of recipients is made by Scholarship America. In no instance does any officer or employee of C.H. Robinson or the C.H. Robinson Foundation participate in the selection. Not all applicants to the program will be selected as recipients. All applicants agree to accept the decision as final.

Notification

All applicants will be notified by Scholarship America via email in mid-April.

Payment of Scholarships

Scholarship America processes scholarship payments on behalf of C.H. Robinson Foundation. Payment is made to the educational institution in early August.

Required Documentation

U.S./Canadian Students:

- A current, complete transcript of grades/academic record. Grade reports are not accepted. Unofficial or online transcripts must display student name, school name, grades and credit hours for each course, and term in which each course was taken.
- NOTE: If you are providing SAT or ACT test scores, and those scores are not listed on your high school transcript, you will need to upload an official copy of those test scores separately. If you are uploading a college transcript, those scores are not required.

Non-U.S./Canadian Students:

- Current secondary school students and students who have completed less than one year of higher education:
 - Academic record/transcript of grades for all secondary education course work completed during the past three years, and
 - Results of academic examinations.
- Students currently, or previously enrolled in an institution of higher education:
 - Academic record/transcript of grades for all higher education course work completed, and
 - Secondary school credential/diploma/certificate.

[Apply](#) by February 28, 2025. For assistance, contact chrobinson@scholarshipamerica.org or call 507-931-0432 ext. 1432.

