

2022 Scholarship Program

# Danaher Scholarship Program FAQ's

Answers to application-specific questions can be found in the Eligibility Guidelines.

## What is the program timeline?

The Danaher Scholarship application period will run from April 1 to May 13. Applications will be accepted up until 3:00pm CST on May 13. This deadline is firm, and no exceptions will be given.

- Phone calls and emails regarding the Danaher Scholarship Program application will be taken in the order they are received until to 3:00 p.m. Central Standard Time on May 13, 2022.
- Phone calls and emails regarding the recommendation form will be taken in the order they are received until 3:00 p.m. Central Standard Time on May 18, 2022.

# Why does the program begin in April and not May (like previous years)?

The timeline is earlier than in previous years as we want to better accommodate the students' needs and get awards to their colleges and universities before they begin their semester. We hope that this shift will provide one less thing for them to worry about as they prepare to focus on their academic pursuits.

#### What is the Scholarship America Hub?

The Scholarship America Hub makes it easier than ever for students to apply for the Danaher scholarship, manage their application and access helpful resources in one user-friendly location. You can save transcripts, recommendations, and financials in one, central location for easy reference. You can also use the Hub to discover additional scholarship opportunities and eligibility through matching.

I completed my profile as student on the Scholarship America Hub, but the Danaher Scholarship Program is not available as a program to apply to. Why Not?

If you do not see the Danaher Scholarship Program in the list of eligible programs to apply for, that means that the information included on your profile has determined you are ineligible for the Danaher Scholarship Program. Please remember to review the eligibility guidelines and the profile again to make sure your responses are 100% accurate.

As a reminder, the scholarship is for <u>undergraduate</u> study only so if you are currently attending graduate school it would make you ineligible and the scholarship will not show up in your list of opportunities. A common mistake students make is selecting graduate school as their future goal, even if not currently attending. Please select the level of education that you are currently enrolled/plan to enroll in.

# How are scholarship recipients selected?

Scholarship recipients are selected utilizing standard SAI recipient selection procedures including the consideration of academic performance, demonstrated leadership and participation in school and community activities (if characteristic of the country), honors, work experience, statement of goals and aspirations, unusual personal or family circumstances,



and an outside appraisal (recommendation). Students are evaluated per country by international evaluators that specialize in countries outside of the U.S. and Canada.

## Are a certain number of scholarships reserved for non-US recipients?

The number of recipients will be selected in proportion to the number of eligible applications per country. If, for example, students from the United States submitted approximately 50% of the eligible applications, the United States students would receive approximately 50% of the awards. If students in Australia submitted 20% of the eligible applications, the Australian students would receive approximately 20% of the awards.

## Does Danaher select the scholarship recipients?

The Danaher Scholarship Program is fully managed by a third party, Scholarship America and selection of recipients is made by Scholarship America. In no instance does any officer or associate of Danaher Corporation play a part in the selection. All applicants agree to accept the decision as final.

# I want to renew my scholarship. Do I need to apply again?

Renewable applicants are still eligible as long as the parent continues to be employed full-time by Danaher Corporation or an operating company. Renewal students do not need to apply to the 2022 Danaher Scholarship Program and will receive information separately to renew their Danaher Scholarship.

## I won't have my final transcripts by the scholarship deadline. What should I do?

We understand that final transcripts may not be available as of May 13. Please upload an unofficial electronic transcript that reflects your most recent completed term of grades and credit hours from your school/college/university.

#### How will Recommendation Forms be completed?

All Recommendation Forms must be completed online. You will be able to send your recommender (most likely a teacher or college/university professor) a link to the online recommendation form. Instructions are included on the Recommender Tab of your Hub account. Recommenders must complete, lock and submit their completed recommendation form before May 18, 2022 at 3:00 pm CST.

## What if my country does not use a Cumulative Grade Point Average (GPA)?

International students/recommenders do not have to include their GPA in the application. This is for US/Canadian students only. Our International Evaluators will put in the GPA information for international students as part of the evaluation process.

## Will taxes be deducted for Scholarship recipients?

Every country has different laws/regulations. It is the students' responsibility to ask their tax professionals if they have questions. Scholarship America does not take taxes out of the scholarship funds. In the U.S., as long as the funds are used for education-related expenses, they are generally not taxable. In the U.S. checks are made payable to the schools, so U.S. students don't generally run across a tax issue. Students in Canada are provided with a T4 form in February of each year. As International students/parents receive the funds directly, they must consult with their own tax professionals if they have questions.

What are the criteria of financial need; how does Scholarship America ascertain that for students not based in the U.S.?

Scholarship America uses a formula that incorporates each country's GDP, the yearly income of the family, and the





number of persons per family (this information is requested in the application.) They are not allowed to share the formulas with Danaher, students or parents. Canadian and United States financial information is calculated much like the FAFSA.

# Are nonrecipients notified that they did not receive a scholarship?

All nonrecipients will be notified via email. If the student did not make Scholarship America a contact in their email box, the email may have gone to their junk/spam folder.

## Where can I find more information?

The full eligibility guidelines which include an overview of the new application process, and the link to online application are posted on Danaher Connect.

How can I contact Scholarship America?

Email: danaher@scholarshipamerica.org

Call: 1-507-931-0733 and ask for the Danaher Scholarship Program