

PROGRAM GUIDELINES & ELIGIBILITY CRITERIA

The Danaher Scholarship Program seeks to relieve the financial burden of higher education costs for Danaher families, helping students to realize their life's potential.

The program is administered by Scholarship America, the nation's largest designer and manager of scholarship, tuition assistance and other education support programs for corporations, foundations, associations and individuals. Awards are determined without regard to race, color, national origin, religion, gender, age, marital status, disability, veteran status, citizenship status, sexual orientation, gender identity or other characteristics protected by law.



Eligibility

New and renewable applicants to the Danaher Scholarship Program must be:

- Dependent* children of full-time Danaher Corporation associates who have a minimum of three (3) years continuous employment with Danaher or a Danaher-acquired company as of the application deadline date.
**Dependent children are defined as natural and legally adopted children or stepchildren living in the associate's household or primarily supported by the associate.*
- High school seniors, final year upper secondary students or graduates who plan to enroll, or students who are already enrolled in full-time undergraduate study at an accredited three or four-year college or university for the entire upcoming academic year. (No junior, community colleges or vocational-technical schools are allowed. 2-year schools that offer 4-year degrees are not eligible.)
- Maintaining a minimum grade point average of 3.0 on a 4.0 scale (or its equivalent).

New and renewable applicants may not be recipients of other scholarships funded by Danaher or one of their operating companies. If selected as a recipient for more than one scholarship, the applicant must choose one.

Renewable applicants are still eligible for renewal if the parent, who was a full-time Danaher Corporation associate, becomes deceased. Renewal students do not need to apply to the 2021 Danaher Scholarship Program and will receive information separately to renew their Danaher Scholarship.

Awards

Awards will be distributed in the following manner:

- Up to \$188,000US awarded to renewing applicants. Prior year applicants have met eligibility requirements to renew their award.
- Up to \$87,000US awarded to new applicants.
 - Award Type 1: Up to ten (10) renewable awards of \$3,000 each, regardless of financial need
 - Award Type 2: Renewable awards ranging from \$3,500 to \$5,000. Must show financial need as determined by Scholarship America.

The awards are renewable up to three times or until a bachelor's degree is earned, whichever occurs first, on the basis of satisfactory academic performance and full-time enrollment. The Danaher employee parent must also continue to be employed with Danaher Corporation.

Awards are for undergraduate study only.

Awards are not to exceed tuition, fees, books and supplies and other education expenses.

Application Process

1. Student should start by visiting <https://learnmore.scholarsapply.org/danaher/>. Read the guidelines of the Danaher Scholarship Program, and then click the **Apply Now** box at the bottom of the Guidelines screen.
2. **Create an account** in the Scholarship America Hub by following the prompts given. It is important that the student enter their name and email address.
3. **Complete your Profile.** Your Profile will match you to scholarship programs – including the Danaher Scholarship Program. You must answer the Profile questions carefully! Once the Profile is complete, **click Save**.
4. **Click on the Scholarship Tab** to find the Danaher Scholarship Program. Complete the application and lock and submit your information before May 14, 2021 at 3:00pm CST.
 - The Danaher Scholarship Program application will not be available until April 1, 2021.
 - If the Danaher Scholarship Program is not under your Scholarship Tab after April 1, 2021, please call Scholarship America.
5. **Choose a recommender** – most likely a teacher or college professor – and send them a link to the online recommendation form. The directions are included on the Recommender Tab of your Hub account. Recommenders must complete, lock and submit their completed recommendation form before May 19, 2021 at 3:00 pm CST.

Once you have completed your profile in the Scholarship America Hub, you may be matched to other scholarship programs offered by Scholarship America. Any program that matched your Profile will be listed under the Scholarship Tab. Read the guidelines of each program to make sure you are eligible. You may apply to as many other programs as you are eligible.

Required Documents

As part of your application, you must also upload the following documents to the Scholarship America Hub by **May 14, 2021, 3:00pm CST**.

U.S. and Canadian students:

1. A current, complete transcript of grades.
 - We understand that final transcripts may not be available as of May 14. Please upload the transcript reflecting your most recent completed term of grades and credit hours.
 - Grade reports are not accepted.
 - Unofficial or online transcripts must display student name, school name, grades and credit hours for each course and term in which each course was taken.
2. A completed Recommendation Form (must be completed online. See the Recommender Tab in your Hub account for instructions).

Students from countries other than U.S. and Canada:

1. Copy of your current academic record or transcript of grades:
 - Students currently or previously enrolled in an institution of higher education (university) include your most complete university academic record (or transcript) that includes your most recent completed term of grades and credit hours, and upper secondary school credential/diploma/certificate.
 - Current upper secondary school students and students who have completed less than one year of higher education (university) must include your academic record (or transcript) reflecting your most recently completed term grades for all upper secondary education course work completed during the past three years – online records must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken, and results of academic examinations.
2. A completed Recommendation Form (must be completed online. See the Recommender Tab in your Hub account for instructions).
3. English translation of all non-English documents.
 - Student or parent can translate the documents. Students must upload the translated document as well as the original document.

Your application is **not complete** until **all** required documents are submitted electronically.

Program Deadline

Your application must be submitted by **May 14, 2021 by 3:00 p.m. (Central Standard Time)**.

Selection of Recipients

Scholarship recipients are selected utilizing standard SAI recipient selection procedures including the consideration of academic performance, demonstrated leadership and participation in school and community activities (if characteristic of the country), honors, work experience, statement of goals and aspirations, unusual personal or family circumstances, and an outside appraisal.

- Financial need, as calculated by Scholarship America, must be demonstrated for the student to receive an award.
 - Ten (10) renewable awards of \$3,000US will be given with no regard to financial need.
 - All other awards ranging from \$3,500US to \$5,000US must show financial need as determined by SAI.
- The academic evaluation for international applicants will include a review of the grade/mark-average based on the grading system used in the applicant's country and university and results of academic examinations. This information is evaluated to complete the academic ranking of international applicants.
- Students are evaluated per country by international evaluators that specialize in countries outside of the U.S. and Canada.
- The number of recipients will be selected in proportion to the number of eligible applications per country.

Selection of recipients is made by Scholarship America. In no instance does any officer or associate of Danaher Corporation play a part in the selection. **All applicants agree to accept the decision as final.**

Notification

Applicants will be notified in July. Not all applicants to the program will be selected as recipients. Non-recipients will be notified via email. Students may reapply to the program each year they meet eligibility requirements.

Payment of Scholarships

Scholarship America processes scholarship payments on behalf of Danaher Corporation. Payments will be sent in August.

- For students attending schools in the U.S. and Canada, checks will be issued in U.S. currency and made payable to the student's school in early to mid-August.
- For students attending schools outside of the U. S. and Canada, awards will be issued in U.S. currency and sent by wire transfer in late August or early September – after students have sent in all their necessary documents.

Obligations

Recipients have no obligation to Danaher Corporation. They are, however, required to notify Scholarship America of any changes in address, school enrollment, or other relevant information, and to send a complete official transcript when requested.

Revisions

Danaher Corporation reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program.

Questions? Contact us:

Email: danaher@scholarshipamerica.org

Call: 1-507-931-0733 and ask for the Danaher Scholarship Program

NOTE:

- Phone calls and emails regarding the Danaher Scholarship Program application will be taken in the order they are received until 3:00 p.m. Central Standard Time on May 14, 2021.
- Phone calls and emails regarding the recommendation form will be taken in the order they are received until 3:00 p.m. Central Standard Time on May 19, 2021.