

[中文](#)

Dear Colleagues,

Lenovo has a long-standing legacy of transforming what's possible and serving the world through smarter technology and solutions. This is only possible because of your focus on our customers and commitment to driving intelligent transformation. In fact, our talented and diverse global team is a core competitive advantage for Lenovo.

Bringing smarter technology for all starts with investing in the generation of thinkers. That's why it is with pleasure that we announce that the 2021 Lenovo Scholarship Program is now accepting applications.

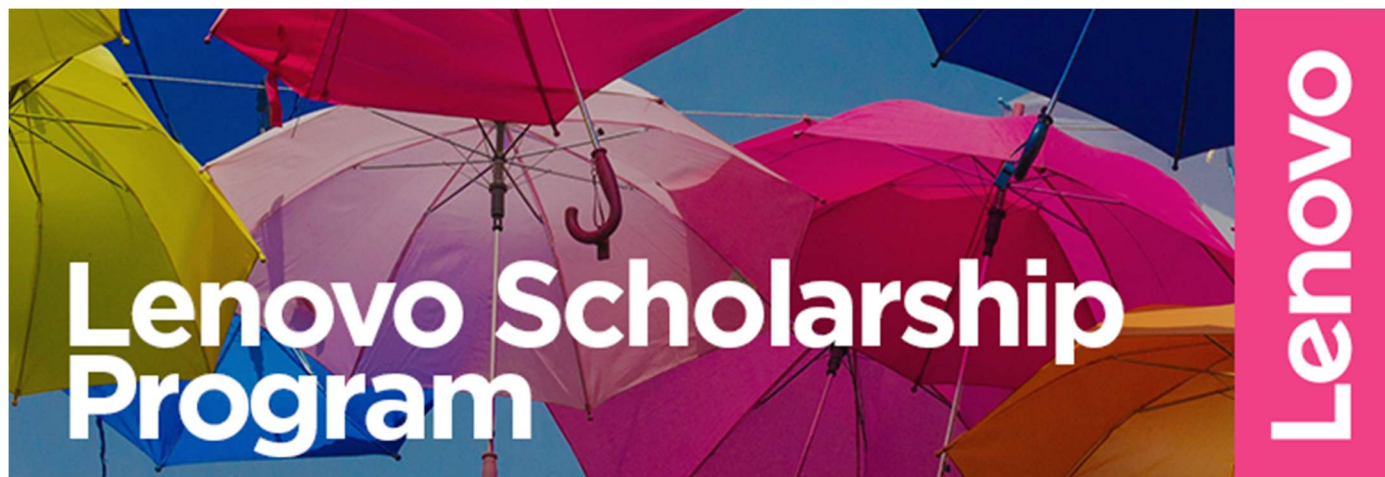
Applications for the [Lenovo Scholarship Program](#) will be accepted until January 14, 2021 at 3:00 p.m. Central Time. Up to 20 recipients will be announced at the end of March 2021. Those chosen as Lenovo Scholars will each receive a \$5,000 grant, and first-time winners will also receive a Lenovo PC to use in their studies. Children of all employees Band 10 and below are eligible. [Click here](#) for the full eligibility criteria and application details. We could be looking at the next leaders of our own company.

Launched ten years ago, the Lenovo Scholarship Program is a global initiative to help your children reach their educational goals. Since our inaugural year, we've awarded \$1,000,000 in scholarships and 140 PCs to children of employees across the globe. We are proud to invest in your students to empower their futures. Some scholars have since graduated to become leaders in their careers or begin ventures of their own, and some recent scholars have leveraged our investment to ease stresses while they continue their studies and lead in their universities throughout pandemic lockdowns.

I encourage you to take advantage of this opportunity. We are very proud of the many young people who are pursuing their academic studies around the world with the assistance of this program, and we are excited to add to this group of future leaders!

A handwritten signature in black ink, appearing to be '高兰' (Gao Lan).

Gao Lan
SVP, Human Resources
Lenovo



各位同仁：

长久以来联想都在致力于通过智能技术和解决方案探索转型，服务全球。这一切，离不开大家专注客户需求，全力以赴投入并推动企业的战略转型。联想汇聚了全球多元化的优秀人才，这是联想最宝贵的财富，也是我们最强有力的企业核心竞争力之一。

智能为每一个可能，让我们着眼去投资勇于思考的这代人。于是，我们今天非常高兴地宣布2021年联想奖学金计划正式启动。

如需为您的子女申请[联想奖学金](#)，请于2021年1月15日北京时间早上5点前递交申请。随后，我们将评选出最多20名奖学金获得者，并于2021年3月底公布名单。奖学金获得者每人将获得5000美元，同时，对于首次获奖者，还将获赠一台联想电脑供学习使用。所有Band 10及以下级别员工的子女均有资格申请。参选资格与申请细节请参考此[链接](#)。我们期待看到公司的下一代领导者。

十年前，联想奖学金正式创立。这项面向联想全球各地员工的项目，旨在帮助联想员工的子女实现获得更多教育机会和资源的目标。自成立之年起，我们已向全球员工的子女颁发了1,000,000美元的奖学金和140台电脑。我们很自豪能为他们投资并助力未来。毕业后，有些奖学金获得者成为了事业上的领袖，有的开启了创业征程。近期有的同学借助奖学金缓解了压力。在疫情期间继续学业的同时，他们也取得了优异的成绩。

我特别鼓励大家利用这个机会，为您的子女申请联想奖学金！令我们骄傲的是，世界各地的莘莘学子能够在这项奖学金的资助下，得以追寻他们在学业方面的梦想。我们很高兴能帮助这些年轻学子，让更多的人加入未来领导者行列！

A handwritten signature in black ink, likely belonging to Gao Gang.

高岚
联想集团人力资源高级副总裁