



Michael D. McCurry Scholarship Program Guidelines

General Information

The Michael D. McCurry Scholarship Program was established for active, full-time and regular part-time Mercy co-workers who work at least 32 hours per pay period and are pursuing a bachelor's degree in a health or science field.

Awards

A total of three (3) scholarships up to \$20,000 each will be awarded annually. One scholarship will be awarded to a co-worker from each of Mercy's three regions (Central, East and West). Awards are not automatically renewed; however, students may reapply for the scholarship each year they meet eligibility requirements. Preference is not given to past recipients in the selection process.

Eligibility Criteria

To be eligible to for the scholarship, a co-worker must meet ALL of the following requirements:

- Must be in a full-time or part-time status at Mercy working at least 32 hours per pay period.
- Must be in good standing with no written corrective action within six (6) months as of the application deadline and at the time awards are dispersed.
- Must have at least three (3) years of continuous employment with Mercy by the application deadline.
- Must enroll in a bachelor's degree program in a health or science related field at a four-year college or university for the entire upcoming academic year.
- Recipients must enter school no later than the fall term following the announcement of the scholarship awards.

To be considered a qualified bachelor's degree program for this scholarship, the degree program must meet ALL of the following requirements:

- Must lead to a bachelor's degree in a health or science field.
- Must be provided through an accredited college or university.
- Must normally meet outside of the co-worker's scheduled work hours. For required courses that cannot be scheduled outside normal work hours, the co-worker must work with his/her leader to develop a mutually acceptable schedule that accommodates the co-worker's work and school obligations. Course work should not adversely affect the co-worker's productivity, performance or other obligations to Mercy.

Reimbursement Criteria & Eligible Expenses

- Scholarship awards will be paid prior to the start of the semester. Checks will be made payable to the school but mailed to the recipient's home address.
- Tuition, books, software and fees (e.g., parking, activity) associated with the pursuit of the degree are eligible expenses under the scholarship.

Exclusions

- Housing, travel expenses, conferences/workshops/seminars and organizational memberships are not eligible expenses under the scholarship.



Application Process

Scholarship applicants are responsible for submitting the following information to Scholarship America:

- A completed Michael D. McCurry Scholarship Program Application
- An essay explaining how the degree will benefit them and their career goals in the healthcare field with Mercy
- Two letters of recommendation with at least one from a leader or mentor within Mercy. One letter may also be from a non-relative within the community. The letters should address the applicant's character, career goals, ability to set and achieve goals, and why the applicant should receive a scholarship award.

All information received through the application process is kept confidential.

Recipient Selection

Scholarship America is responsible for evaluating all applications and making finalist recommendations to the Michael D. McCurry Scholarship Committee, which determines the final scholarship recipients. The Committee is comprised of leaders throughout the Mercy ministry.

Selection of scholarship recipients is based on:

- Personal references
- Personal character as demonstrated by participation in community activities
- Work experience
- Leadership qualities
- Awards and honors
- Goals and aspirations

Recipient Notification & Payment of Scholarships

Scholarship recipients will be notified in May. Notification will also be given to non-recipients.

A Mercy co-worker who terminates employment for any reason after scholarship renewal has been confirmed for an upcoming semester will not be eligible for continuation of the scholarship award in the following semester.

Recipient Obligations

Recipients are responsible for meeting and maintaining all eligibility requirements established for The Michael D. McCurry Scholarship. Recipients are solely responsible for meeting the entrance requirements, obtaining admission, and enrolling in an accredited course of study.

Program Revisions

Mercy reserves the right to review the conditions and procedures under which The Michael D. McCurry Scholarship Program is administered, and to make changes at any time. However, approved scholarships will not be affected by subsequent changes to the program.