

### Frequently Asked Questions

#### ABOUT THE PROGRAM

##### What is the Sasol Scholars Program?

The Sasol Scholars Program provides scholarship support to graduating high school seniors and current college students pursuing an associate or bachelor's degree. The program includes two award categories: community scholarships and higher education endowments with select educational institutions. Award categories directly benefit students within the groups listed below, dependent on each award.

- Targeted high school seniors in Sasol's fenceline community (municipalities or districts surrounding Sasol's U.S. Lake Charles Chemical Complex)
- Students at partnering universities and technical colleges in the Louisiana region

##### What types of scholarships are available?

Community scholarship offers \$10,000 and \$5,000 awards. All awards are dispersed at \$2,500 annually and are renewable based on satisfactory academic performance and full-time enrollment.

As a part of the Sasol Scholars program, Sasol also invests in and partners with an expanding portfolio of universities and technical colleges to provide endowed scholarship opportunities for post secondary students. Sasol currently supports SOWELA technical Community College, McNeese State University, Southern University, and the University of Louisiana at Lafayette through endowments tailored to each institution's needs, offerings and areas of expertise. For more information about these scholarship opportunities please refer to the institution's website.

##### What is Scholarship America?

Scholarship America is the nation's largest designer and manufacturer of scholarships and other educational support programs for corporations, foundations, associations and individuals. Sasol partners with scholarship America to develop, administer, and continually improve the Sasol no scholars program.

### COMMUNITY SCHOLARSHIPS

#### What is the Community Scholarship?

Sasol's Community Scholarship supports high school seniors in neighboring communities on their path to success. The goal of the Sasol Community Scholarship is to support local students in obtaining a degree that aligns with Sasol's long term recruitment goals.

#### How many awards are available?

\$75,000 in total scholarship awards are available to high school students in the communities nearest Sasol's operating sites in the U.S. There are \$10,000 and \$5,000 awards available for student students pursuing four-year and two-year degree programs, respectively.

### ELIGIBILITY

#### Who is eligible for the Community Scholarship?

Community Scholarship applicants must meet all the following criteria:

- Be a high school senior attending any school within the Calcasieu Parish School board OR be a child of a Sasol employee with a minimum 2.75 GPA.
- Plan to enroll in full-time ( minimum 12 credit hours or equivalent) undergraduate study at an accredited 2- or 4-year college, university or vocational/technical school for the entire upcoming academic year.
- Plan to pursue one of the following fields of study:
  - Associate degree: Chemical Laboratory Technology, Industrial, Instrumentation Technology, Industrial Electrical Technology, Machine Tool Technology, Process Technology and related fields
  - Bachelor's degree: Science, Technology, Engineering, Mathematics, Business, Liberal Arts and related fields

#### What happens if a recipient changes schools or switches degree programs?

If an award recipient changes their college/university or their degree program, they will continue to receive the remainder of their award at \$2,500 per year until the initially awarded funds are used in full or until completion of their degree, whichever occurs first.

If funds remain at the end of the student's program because of graduating early or changing their degree program, these funds will be reinvested into Sasol's endowment fund with Scholarship America.

### Can I apply for the scholarship if I am in graduate school?

No, awards are for undergraduate study only.

### My family member works at Sasol. Can I still apply?

Yes, if your parent, grandparent or legal guardian works at Sasol, you are still eligible for the Community Scholarship.

## HOW TO APPLY

### How do I apply for the Community Scholarship?

To apply for the Community Scholarship, visit <https://scholarshipamerica.org/scholarship/sasol-scholars/>. Before applications open, you can select the "Notify Me" button to sign up for an email alert when the application period begins.

### When do applications open?

The application period for the Community Scholarship opens in the fall semester. New scholarship applicants and candidates for scholarship renewal must submit all required responses and materials by the deadline, which Sasol announces each fall semester.

## SELECTION PROCESS

### How are recipients selected?

Scholarship America provides unbiased third-party evaluation and selection of applicants to ensure equitable delivery of scholarship awards. Scholarship America evaluates community scholarship applications based on the following criteria:

1. Academic performance
2. Demonstrated leadership and participation in school and community activities
3. Work experience
4. Statement (up to 200 words) of career and educational goals and objectives

5. Statement (up to 200 words) of extenuating personal or family circumstances (optional)

Scholarship America selects the recipients, notifies recipients and coordinates with each student's selected university, college or technical program for fund disbursement.

### **When will recipients be notified?**

Scholarship America notifies the recipients in the spring semester following the application.

## **FUND DISBURSEMENT & RENEWAL**

### **When will scholarship recipients receive the awarded funds?**

On behalf of Sasol, Scholarship America disburses funds directly to the student's selected school in late summer.

### **Is the total scholarship amount awarded in full?**

All awards are disbursed at \$2,500 annually up to four years or until an associate or bachelor's degree is earned, whichever occurs first, based on satisfactory academic performance and full-time enrollment.

Recipients must submit a renewal form each spring semester to receive the remaining funds. This ensures continued award eligibility.

### **What are the requirements to renew the scholarship award?**

Recipients of the community scholarship must submit a renewal form each spring semester to maintain eligibility period to renew the award this student must:

- Be enrolled in full-time (minimum 12 credit hours) undergraduate study at an accredited 2- or 4-year college, university or vocational/ technical school for the entire upcoming academic year.
- Maintain a cumulative 2.75 GPA
- Complete a renewal form with Scholarship America

## TECHNICAL SUPPORT

### Help! Something isn't working.

Customer support is available to students throughout the application period at [sasol-scholars@scholarshipamerica.org](mailto:sasol-scholars@scholarshipamerica.org).

You may also call Scholarship America's general help line at 507-931-1682.