

Frequently Asked Questions

ABOUT THE PROGRAM

What is the Sasol Scholars Program?

The Sasol Scholars Program provides scholarship support to graduating high school seniors and current college students pursuing an associate or bachelor's degree. The program is comprised of two award categories: community scholarships and higher education endowments with select educational institutions. Award categories directly benefit students within the groups listed below, dependent on each award.

- Targeted high school seniors in Sasol's fenceline communities (municipalities or districts surrounding Chemicals America operations facilities).
- Students at partnering universities and technical colleges in the Louisiana region.

What types of scholarships are available?

The Community Scholarship offers \$10,000 and \$5,000 awards. All awards are disbursed at \$2,500 annually and are renewable on the basis of satisfactory academic performance and full-time enrollment.

As part of the Sasol Scholars Program, Sasol also invests in and partners with an expanding portfolio of universities and technical colleges to provide endowed scholarship opportunities for post-secondary students. Sasol currently supports SOWELA Technical Community College, McNeese State University, Southern University and the University of Louisiana Lafayette through endowments tailored to each institution's needs, offerings and areas of expertise. For more information about these scholarship opportunities, please refer to each institution's website.

Does the Sasol Scholars Program provide opportunities to network with Sasol?

Yes, scholarship recipients can participate in hands-on opportunities for networking, site visits and career exploration discussions with Sasol employees. Scholars are also given special consideration for progression into Sasol's internship program and future recruitment activities.

Who is Scholarship America?

Scholarship America is the nation's largest designer and manager of scholarships and other education support programs for corporations, foundations, associations and individuals. Sasol partners with Scholarship America to develop, administer and continually improve the Sasol Scholars Program.

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COMMUNITY SCHOLARSHIPS

What is the Community Scholarship?

Sasol's Community Scholarship is an opportunity-embedded award that supports high school seniors in neighboring communities on their path to success. The goal of the Sasol Community Scholarship is to support local students in obtaining a degree that aligns with Sasol's long-term recruitment goals. Sasol's internship program and recruitment efforts give special consideration to candidates who have applied for or who have received a Community Scholarship.

How many awards are available?

\$100,000 in total scholarship awards are available to high school students in the communities nearest Sasol's operating sites in the U.S. There are \$10,000 and \$5,000 awards available for students pursuing four-year and two-year degree programs, respectively.

ELIGIBILITY

Who is eligible for the Community Scholarship?

Community Scholarship applicants must meet all of the following criteria:

- Be a high school senior attending one of Sasol's select partner schools near Sasol's operating sites in Westlake, LA; Winne, TX; Greens Bayou, TX; or Tucson, AZ. Partner schools, listed by nearest operating site, include:
 - Westlake, LA: Westlake High School, Washington-Marion Magnet High School and other Calcasieu Parish Schools
 - Winnie, TX: Hamshire-Fannett High School
 - Greens Bayou, TX: North Shore Senior High
 - Tucson, AZ: Andrada Polytechnic High School
- Have a cumulative GPA of 2.75 on a 4.0 scale or higher (or equivalent).
- Plan to enroll in full-time (minimum 12 credit hours or equivalent) undergraduate study at an accredited two- or four-year college, university or vocational-technical school for the entire upcoming academic year.
- Plan to pursue one of the following fields of study:
 - Associate degree: Chemical Laboratory Technology, Industrial Instrumentation Technology, Industrial Electrical Technology, Machine Tool Technology, Process Technology or related fields.
 - Bachelor's degree: Science, Technology, Engineering, Mathematics, Business, Liberal Arts or related fields.

Frequently Asked Questions

How did Sasol select the partner high schools eligible for the Sasol Scholars Program?

Sasol identified partner high schools to ensure students in our fenceline communities benefit from the program. These entities were evaluated and selected based on our partner eligibility criteria, which include:

- Location of the school/school district within or near one of Sasol's fenceline communities.
- The high school's participation in or affiliation with Sasol's Partners in Education program.
- The associated Sasol facility's size and number of employees.

What happens if I change schools or switch degree programs?

If an award recipient changes college/university or their degree program, they will continue to receive the remainder of their award at \$2,500/year until the initially awarded funds are used in full or until completion of their degree, whichever occurs first.

If there are remaining award funds at the end of the student's program as a result of graduating early or changing degree program, these funds will be reinvested into Sasol's endowment fund with Scholarship America.

Can I apply for the scholarship if I am in graduate school?

No, awards are for undergraduate study only.

My family member works at Sasol, can I still apply?

Yes, if your parent, grandparent or legal guardian works at Sasol, you are still eligible for the Community Scholarship.

HOW TO APPLY

How do I apply for the Community Scholarship?

To apply for the Community Scholarship, visit <https://learnmore.scholarsapply.org/sasol-scholars>. Before applications open, you can select the "Notify Me" button to sign up for an email alert when the applications period begins.

When do applications open?

The application period for the Community Scholarship opens in the spring semester. New scholarship applications and candidates for scholarship renewal must submit all required responses and materials by the deadline, which Sasol announces each spring semester.

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SELECTION PROCESS

How are finalists selected?

Scholarship America provides unbiased third-party evaluation and selection of applicants to ensure equitable delivery of scholarship awards. Scholarship America evaluates Community Scholarship applications based on the following criteria:

1. Academic performance
2. Demonstrated leadership and participation in school and community activities
3. Work experience
4. Statement (up to 200 words) of career and educational goals and objectives
5. Statement (up to 200 words) of extenuating personal or family circumstances (optional)

Scholarship America selects the finalists, notifies recipients and coordinates with each student's selected university, college or technical program for fund disbursement.

When will finalists be notified?

Scholarship America will notify all finalists in April 2024 following the application period.

FUND DISBURSEMENT & RENEWAL

When will scholarship recipients receive the awarded funds?

On behalf of Sasol, Scholarship America disburses funds directly to the student's selected school in August before each fall semester begins.

Is the total scholarship amount awarded in full?

All awards are disbursed at \$2,500 annually up to four years or until an associate or bachelor's degree is earned, whichever occurs first, on the basis of satisfactory academic performance and full-time enrollment.

Recipients must submit a renewal form each spring semester to receive the remaining funds. This ensures continued award eligibility and helps Sasol to keep recipients informed of the latest hands-on opportunities for networking, site visits and career exploration.

Frequently Asked Questions

What are the requirements to renew the scholarship award?

Recipients of the Community Scholarship must submit a renewal form each spring semester to maintain eligibility. To renew the award, the student must:

- Be enrolled in full-time (minimum 12 credit hours) undergraduate study at an accredited two- or four-year college, university or vocational-technical school for the entire upcoming academic year.
- Maintain a cumulative 2.75 GPA.
- Complete a renewal form with Scholarship America.

Additionally, recipients are encouraged to email sasolscholars@us.sasol.com to provide responses to the following topics annually:

- Present career aspirations
- Brief feedback on the scholarship program's impact (2-3 sentences)

TECHNICAL SUPPORT

Help! Something isn't working.

Customer support is available to students throughout the application period at sasol-scholars@scholarshipamerica.org.

You may also call Scholarship America's general help line at 507-931-1682.