



The Scholarship Program is available to assist Associates and their children with post-secondary education in college, university or vocational-technical schools. The scholarships are available each year for high school seniors or graduates who plan to enroll full-time at an accredited post-secondary institution of their choice.

Scholarship Program Awards

Each year, up to 30 scholarships of \$1,000 are awarded. Scholarships are not renewable; however, Associates and their children are welcome to re-apply to the program each year if they meet eligibility requirements. Awards are for undergraduate studies only.



Recipient Selection

This program is administered by Scholarship America[®], a designer and manager of scholarship, tuition assistance and other education support programs for corporations, foundations, associations, and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, age, gender, disability, or national origin.

Selection criteria include past academic performance and future potential, leadership and participation in school and community activities, work experience, statement of career and educational goals, unusual personal or family circumstances, and an outside appraisal. Financial need is not taken into consideration.

Applicants are notified in June whether or not they have been selected. Awards are granted fairly and equitably. At no time does any Officer or Associate of TJX Canada play a part in the selection process.



Program Eligibility Requirements

All applicants to the TJX Canada Scholarship Program must be:

- / TJX Canada Associates, or children of Associates, who have completed at least one year of employment with the Company and have worked a minimum of 800 hours (an average of approximately 15 hours per week or more) in the 12 months preceding the May 5, 2025 application deadline.
- / High school seniors or graduates who plan to enroll, or have already enrolled, in a full-time undergraduate course of study at an accredited two or four-year college, university or vocational-technical school.



Scholarship Payments & Obligations

Scholarship payments will be issued by Scholarship America[®] in August. Cheques will be mailed to the recipient's home address and are made payable to the selected institution, to be applied to the student account.

Scholarship recipients do not have any obligations with TJX Canada. They are, however, required to notify Scholarship America[®] of any change of address, school enrollment or other relevant information.



Scholarship Applications

Interested applicants must complete a Scholarship Program Application Form online at <https://learnmore.scholarsapply.org/tjxcanda> no later than **May 5, 2025**. Applicants are responsible for gathering and submitting all required information, including a complete transcript of grades and a recommendation.

Applications are evaluated using the information received; applicants are advised to answer all questions as thoroughly as possible. All information received is considered confidential and will only be reviewed by Scholarship America[®].

QUESTIONS?

If you have any questions concerning the Scholarship Program, please call: **1-800-537-4180**